

Employer of Choice



In 2023, América Móvil achieved a key milestone in its commitment to sustainability and employee well-being by fully deploying the Great Place to Work survey across all its operations. This effort resulted in the company earning the **"Great Place to Work"** certification, underscoring our dedication to ethical business conduct and progressive human resources policies that foster a constructive and rewarding workplace.



The survey saw a participation rate of nearly 90%, demonstrating the strong engagement of our employees and adding credibility to the significance and accuracy of the findings.

Furthermore, América Móvil has been honored with additional recognitions within its subsidiaries which affirm our ongoing commitment to excellence in our corporate practices.

A1 Austria

2023



In 2023, the A1 Group participated in the EcoVadis Sustainability Rating and was awarded the silver medal. The EcoVadis rating covers a broad range of non-financial indicators in Environmental, Labor & Human Rights, Ethics, and Sustainable Procurement.

Claro Brasil

2022



Finalists in the Top of Mind HR award

2022



Smart Customer Awards 2022:
Gold in the Training and Qualification category
Bronze in the Labor Relations category

2023



According to the LinkedIn Top Companies 2023 survey, Claro is among the top 25 companies for professional growth.

Claro Colombia 2022



Equipares Gold Seal for Gender Equality, awarded by the Ministry of Labor and the Presidential Counsel for Women's Equity, with technical support from the United Nations Development Programme.

2023



Merco Talent¹.

Claro Honduras

2023



Most Attractive Company to Work for in Telecommunications, awarded by Tecoloco, the leading job board in the region.

Claro Nicaragua

2023



Company with the Best Practices in Human Talent, awarded by Summa magazine, a leading business sector publisher in Central America and the Caribbean. The company ranked 13th in 2023 and advanced to 4th place in 2024.

Claro Perú 2022



Ranking PAR², on equal gender conditions in Latin American organizations.

2023



ABE Certificate, (Association of Good Employers of AMCHAM Peru).

2023



Merco Talento³, reconocida como la empresa N°1 del sector telecomunicaciones en Ranking Merco Responsabilidad ESG 2023.

¹ It is the reference corporate monitor in Ibero-America that has been assessing the reputation of companies since the year 2000.

² Ranking PAR

It is a free, confidential virtual tool that, since 2015, measures the performance in gender equity of private companies, public entities, and SMEs.

³ It is the reference corporate monitor in Ibero-America that has been evaluating the reputation of companies since the year 2000.